

# 2026 Academic Programme ♦ ♦ ♦

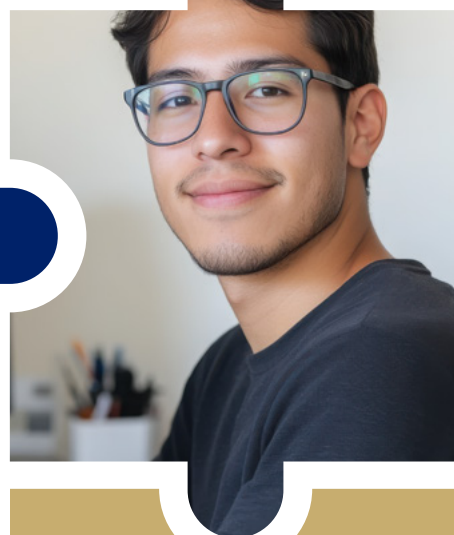
**Health**



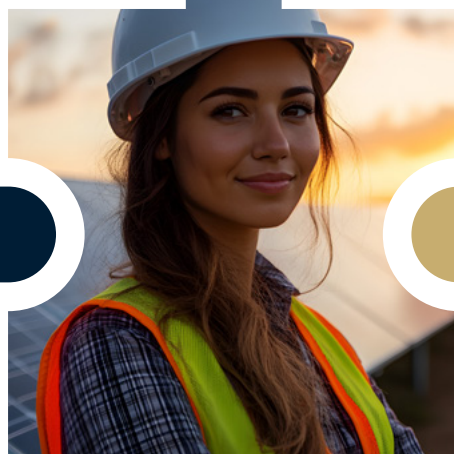
**Pensions**



**Management**



**Occupational  
Safety and  
Health**



**Public  
Policies**



# 2026 Academic **Programme** • ◆ ✦





## Director's • ♦ ♦ Message

**T**he Inter-American Centre for Social Security Studies (CIESS) proudly undertakes the commitment to strengthen the technical capabilities that sustain social security systems across the Americas. Each year, our academic programmes evolve to address challenges in management, financing, technology, and social well-being.

The 2026 Academic Programme affirms our dedication to excellence and regional collaboration, presenting dynamic, interdisciplinary, and accessible platforms for learning to professionals who champion social justice and inclusion.

We invite all institutions, experts, and students to become part of this learning community which drives knowledge for sustainable social development.

I undertake the leadership of this Study Centre, dedicated to the analysis and research of Social Security in the Americas, with the humility of one who understands

that this post is not an individual conquest, but the result of collective trust among nations that share ideals of development, equity, and social welfare.

CIESS is, above all, a bridge between nations. It is a space where ideas cross borders and where knowledge is transformed into a tangible tool for reshaping social realities.

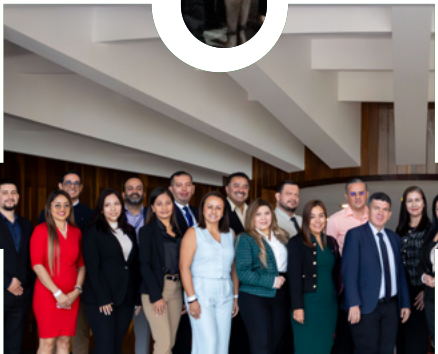
“

**By listening, we can transform social security's future in the Americas.**

”

**-Emanuel Dantas**

CIESS Director



# #WeAreCIESS

**C**IESS, the teaching, training and research body of the Inter-American Conference on Social Security (CISS), has the mission to cultivate leaders and generate knowledge to strengthen social security across the Americas.

Since it was established, CIESS has actively fostered cooperation, driven applied research, and delivered continuous training for its specialists. This has resulted in a demonstrable enhancement of the quality and viability of social policies.

Today, the Inter-American Center for Social Security Studies (CIESS) is a consolidated and prominent institution in the region. It provides programmes on education, research and technical collaboration within the social security field. The Centre focuses its efforts on developing the expertise and enhancing the skill set of professionals operating within its member institutions, while actively advocating for public policies that secure comprehensive social protection.

## Mission

To further the development of Social Security across the Americas by delivering specialised education and training to the human capital serving the field, alongside conducting related research and technical assistance.

## Vision

Positioning CIESS as an academic forum that operates within a structure of trust and adherence to core values, where social security systems are analysed. The purpose is to generate knowledge and advisory components that serve as a blueprint and counsel for those at the national level responsible for making policy determinations.





# CIESS continuous training and education

**T**he 2026 Academic Programme meets the demands for continuing professional development and high-level training required by our membership. This has resulted from the engagement with alumni and holding conversations with key personnel across our member institutions.

Through diploma courses, courses, workshops, seminars, and microlearning sessions, we offer training experiences that equip participants with the necessary technical knowledge and tools. Our faculty is composed of specialists from diverse countries who have committed to sharing their knowledge and proven experience, thereby guaranteeing the relevance and applicability of the content.

We acknowledge and appreciate the effort of institutions and their human teams who dedicate a portion of their time to training. Therefore, we have developed different learning modalities, including live sessions with lecturers, as well as the use of our educational platform for self-training. This allows each participant to integrate the learning at their own pace. The methodology we have developed provides participants with the flexibility to combine work, personal life, and academic development.

In line with CIESS traditional procedures, our programmes include a mandatory on-site closing session in Mexico City. This closing session is designed to foster invaluable professional and personal networks that significantly enrich the learning process and overall life experience.

CIESS Academic Programmes possess different objectives, duration, and scope, thereby providing the opportunity for both individual participants and their institutions to select those options that address their specific needs.

On this occasion, we are adding microlearning sessions to our offerings. These will be led by specialists who will contribute their expertise to create an experience that enables the assimilation of content in a short time with practical applications. In this way, our programmes are designed to strengthen technical training and the development of soft skills.

We are confident that our students will be able to enhance their professional aptitude and competencies. These will allow them to implement it within their institutions so that it contributes to the achievement of defined goals.

# Tuition Fees

Training at CIESS represents a strategic investment. The knowledge acquired has a direct and tangible impact, enabling staff to apply innovative tools and updated approaches in their daily work. This not only optimises management but also translates into improved service delivery and the strengthening of social security well-being.

## Academic Activities

Duration	Tuition Fee	Tech Resources	Total Cost
10 hours*	75 USD	-	<b>75 USD</b>
20 hours	194 USD	40 USD	<b>234 USD</b>
40 hours	410 USD	65 USD	<b>475 USD</b>

\*Scholarships are not applicable

## Diploma Courses (120 hours)

Tuition Fee	Tech Resources	Total Cost
760 USD	130 USD	<b>890 USD</b>

## On-Site Closing Session

Tuition Fee, Accommodation and Meals	Tech Resources and Course Materials	Total Cost
790 USD	320 USD	<b>1,110 USD</b>

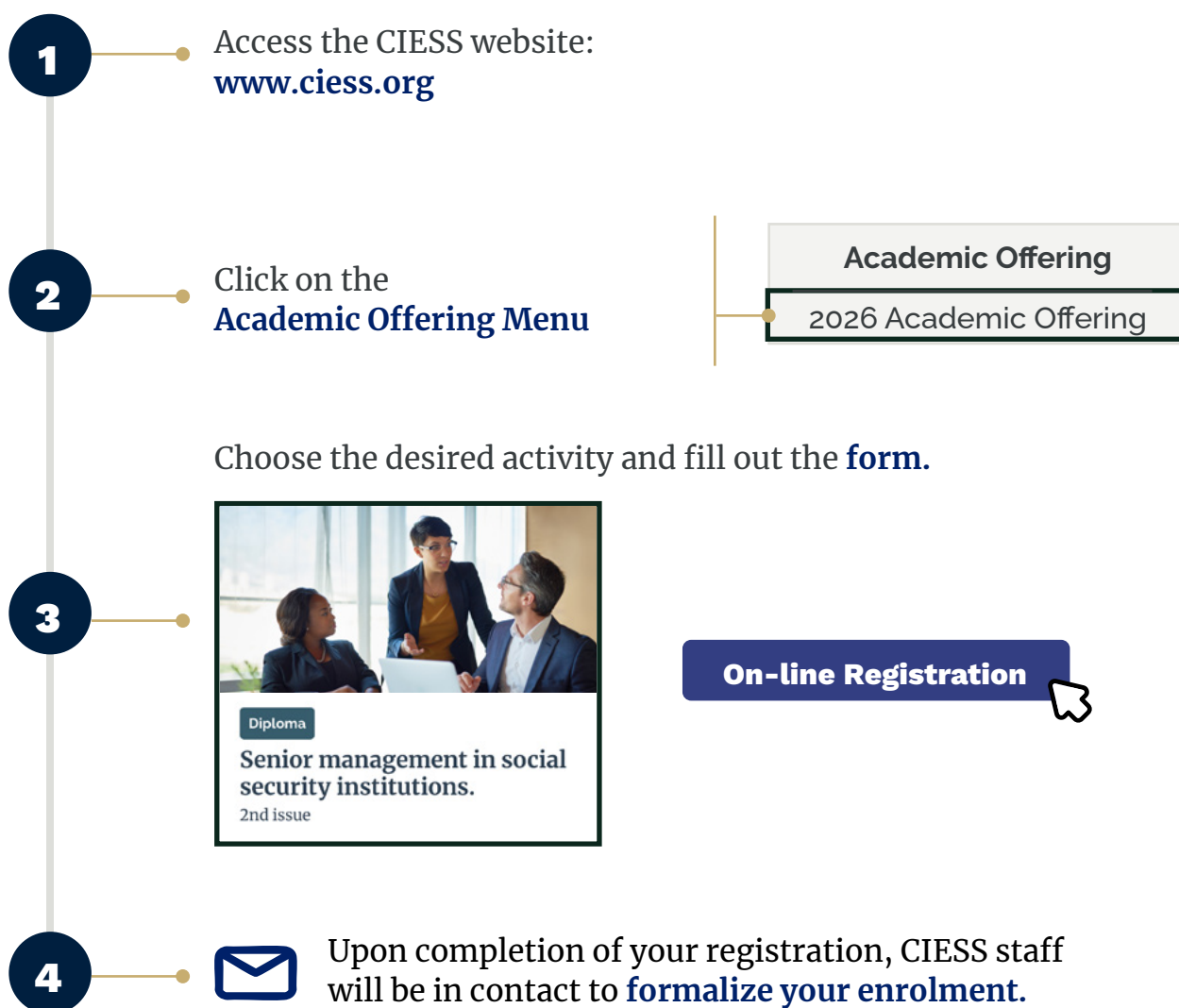


# Enrolment **Process**

**R**egistration for academic activities is open throughout the year. Enrolment will close ten days prior to the start date of the programme or once the maximum capacity has been reached (30 participants), whichever occurs first.

**To guarantee your participation, CIESS advises early registration.**

Registration Process:





# 2026 Academic Programme

**First Quarter**

**March – May**



**COURSE**

Start: March 2<sup>nd</sup>, 2026

## **Applied Statistics for Social Security**

Participants will be able to apply statistical concepts and regression models to identify patterns and trends that support the decision-making process in social security institutions.

Duration: 40 hours

On-line



**DIPLOMA COURSE**

Start: March 3<sup>rd</sup>, 2026

## **Pension Systems: Models and Challenges for the Americas**

Participants will be able to analyze the mechanisms and models of economic, financial, and benefit-based insurance related to social contingencies, particularly income replacement in old age, considering the demographic, financial, labour, technological, and environmental variables of the countries in the region.

Duration: 120 hours

On-site closing session



**DIPLOMA COURSE**

Start: March 3<sup>rd</sup>, 2026

## **Occupational Safety and Health Management Systems**

Participants will apply effective strategies for the implementation of social security practices at work to understand the origin, regulation, scope, mechanisms, benefits and entitlements of protection against occupational risks, through the creation of an action plan adapted to the workplace.

Duration: 120 hours

On-site closing session



**DIPLOMA COURSE**

**Start: March 4<sup>th</sup>, 2026**

### **Senior Management in Social Security Institutions**

Participants will improve their management practices, their planning skills and abilities, evidence-based decision making, good practice promotion and prompt response by using tools allowing them to get operating efficiency and adequate attention to users.

**Duration: 120 hours**

**On-line**

**Available in English**



**COURSE**

**Start: March 6<sup>th</sup>, 2026**

### **Social Security User-Centered Improvement Strategies**

Participants will acquire essential tools to implement user-centered service strategies within their organisations. They will also contribute to the strengthening and improvement of services provided by social security.

**Duration: 40 hours**

**On-line**

**Available in English**

## **Second Quarter**

## **June - August**



**DIPLOMA COURSE**

**Start: June 2<sup>nd</sup>, 2026**

### **Healthcare Services Management within Social Security**

Participants will acquire knowledge of evaluation, management, and financing mechanisms for healthcare services in both the private and public sectors.

**Duration: 120 hours**

**On-site closing session**



**COURSE**

**Start: June 5<sup>th</sup>, 2026**

### **Introduction to Financing Systems in Social Security**

Participants will learn to identify the fundamental financing systems of social security, evaluate their effectiveness, and analyze their practical application in the pension field by employing actuarial assessments.

**Duration: 40 hours**

**On-line**



#### COURSE

Start: June 10<sup>th</sup>, 2026

### Application of Actuarial Techniques for Social Security

This course provides participants with the essential tools to analyze actuarial studies and to understand international standards and guidelines for their application within social security systems.

Duration: 40 hours

On-line



#### COURSE

Start: June 16<sup>th</sup>, 2026

### Development of Social Security Public Policies

Participants will gain knowledge on how to design social security public policies, taking into account diverse socioeconomic and cultural contexts, strategic objectives, target populations, and the institutional resources available.

Duration: 40 hours

On-line

Available in English



#### MICRO-LEARNING SESSIONS

Start: July 20<sup>th</sup>, 2026

### The ABCs of Artificial Intelligence

Through this microlearning session, participants will learn practical AI tools to accelerate and optimize processes within social security institutions.

Duration: 10 hours

On-line

Available in English



#### SEMINAR

Start: August 3<sup>rd</sup>, 2026

### International Law of Social Security

This seminar aims to provide theoretical knowledge of the standards regulating social protection, which ensure the right to social security for all individuals.

Duration: 20 hours

On-line

## Third Quarter

## September - November



#### COURSE

Start: September 2<sup>nd</sup>, 2026

### Tools for Demographic Transition Analysis for Social Security

In this course, participants will analyse the demographic transition driven by the regional and social imbalances across the countries in the Americas to promote initiatives in the social security institutions.

Duration: 40 hours

On-line



**COURSE**Start: September 2<sup>nd</sup>, 2026

In partnership with ISSA

**ISSA Guidelines: Communication by Social Security Administrations**

Through this syllabus, participants will learn about the use of communication strategies aligned with the principles set out in the ISSA guidelines, in order to design an internal and external communication governance plan within the social security institutions.

Duration: 40 hours

On-line

**COURSE**Start: September 3<sup>rd</sup>, 2026**Social Security Policies for Vulnerable Groups**

Political principles of social protection will be analyzed and directed towards vulnerable groups by examining their evolution, monitoring, current context, and future challenges in the region, with the aim of proposing alternatives.

Duration: 40 hours

On-line

**WORKSHOP**Start: September 3<sup>rd</sup>, 2026**Big Data for Social Security Decision-Making**

Participants will acquire practical tools to support strategic decision-making by applying Big Data analysis.

Duration: 40 hours

On-line

Available in English

**COURSE**Start: September 4<sup>th</sup>, 2026**Risk Management in Social Security Institutions**

Participants will study the risk management standards: ISO31000 and COSO ERM as tools to address risks that may arise within the administration of social security institutions.

Duration: 40 hours

On-line

**MICRO-LEARNING SESSIONS**Start: November 9<sup>th</sup>, 2026**Conflict Resolution Methods: Case Studies**

This microlearning session will guide participants through case studies to practice conflict mediation techniques for challenges that may arise within social security institutions.

Duration: 10 hours

On-line

Available in English



# Directory

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