

# Academic Programme

## 2<sup>nd</sup> Semester

# 2023



## COURSE

### Introduction to Social Security



Start date:  
**August 9<sup>th</sup>**



**Limited availability**

# Programme description

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Social Security provides means to implement public policies for people's well-being and reducing social inequalities. Thus, it has not only been recognized as a human right, but all countries in the Americas have built institutions on Social Security in which their personnel must have technical skills and service-oriented vision.

In negotiations between employers, government agencies and unions, conceptual precision and specific argumentation about social security principles and values are required for the following: the design and management of strategies; fund procurement processes; budget creation; programme administration and evaluation; or an increase in services and benefits.

Some of the core principles that will be analysed in this course include:

- Elaborate on values, such as equity, solidary and sorority, among others.

- Take a look at how certain innovation actions or pension, health, occupational safety & health (OSH), family allowance programmes have greater economic and social sustainability.
- Sharing of students and their institutions experiences on how they have applied values and the basics on Social Security.

Although the principles of social security remain, there are still challenges to achieving their objectives and apply them in new contexts with a better analysis.

This course addresses the importance of social security, its scope and benefits that foster equity; benefits and provisions; the social security systems progress internationally; its impact on people's well-being; and its admissibility in modern societies.



# General data

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<b>COURSE MODALITY</b>	Online
<b>COURSE CLASSIFICATION</b>	Basic
<b>ADRESSED TO</b>	<ul style="list-style-type: none"><li>• Officials in social security institutions, specifically those aware of their advocacy work.</li><li>• Employees who are initiating in the social security world, notably middle management officials or authorities in need of a general view of Social Security.</li></ul>
<b>SCOPE</b>	Students will have general view of social security by having the basics to further study, analyse and deepen on specific areas.
<b>GENERAL OBJECTIVE</b>	Understand the importance of social security, the scope and perks for equity and wellbeing of people and the society.
<b>SPECIFIC OBJECTIVES</b>	<ul style="list-style-type: none"><li>• Understand the basics of social security historical-conceptual framework.</li><li>• Learn about the international framework, the social security systems achievements and its relationship with wellness state.</li><li>• Distinguish between benefits and type of benefits</li><li>• Analyze the validity of social security and it challenges in modern societies.</li></ul>

<b>START AND COMPLETION DATE</b>	August 9th – 18th, 2023
<b>DEADLINE FOR REGISTRATION</b>	August 7th, 2023
<b>TOTAL LENGTH OF THE ACTIVITY</b>	12 hours
<b>COST OF THE PROGRAMME</b>	250 USD (190 USD enrolment / 60 USD technological resource)
<b>QUOTA</b>	Minimum 20 students
<b>HOST COUNTRY</b>	Mexico
<b>VENUE</b>	Inter-American Center of Social Security Studies (CIESS)
<b>LANGUAGE</b>	Spanish with English simultaneous interpretation
<b>TECHNOLOGICAL REQUIREMENTS</b>	<ul style="list-style-type: none"><li>• Computer</li><li>• Internet connection: broadband</li><li>• Browser: Chrome, Firefox, or Safari in their updated versions</li><li>• Access to Zoom</li><li>• Speakers and microphone</li><li>• Web camera (optional)</li></ul>

**TECHNOLOGY  
SKILLS  
(PREFERABLY)**

- Use of online communication tools such as email, discussion forums, chats, etc.
- Use of video call programmes and virtual meetings.
- Microsoft Word management.
- Use of webcam and microphone.
- Use of web browsers.
- File and folder management.
- Use of search engines and library data bases.

**COURSE  
DYNAMICS**

The course comprises four modules. In each module, theoretical classes will be developed in a synchronous virtual mode, and individual and/or group assessment activities with practical exercises will be provided.

# Requirements for enrolment and permanence

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**REQUIREMENTS  
FOR ENROLMENT**

General public working in social security institutions or those wishing to acquire knowledge in this subject.

**REQUIREMENTS  
FOR PERMANENCE**

- 80% attendance.
- Comply with the all-course activities.
- Exercises or complementary activities should be uploaded to the CIESS virtual platform.

# Thematic Modules

**1**

## Social Security models and values

**Lecturer:** Dr. Martin Gomez

**Date:** August 9<sup>th</sup>, 2023,  
(10:00 am to 1:00 pm, Mexico City Time).

### OBJECTIVE:

Understand the historical-conceptual framework on the basics of social security.

### CONTENT:

- 1.1. Social risk: life in society and risk Commonwealth
- 1.2. Social security precursors
- 1.3. Social security and social insurance: Bismarck and Beveridge
- 1.4. Social security values

**2**

## International documents and Social Security achievements

**Lecturer:** Dr. Martin Gomez

**Date:** August 10<sup>th</sup>, 2023,  
(10:00 am to 1:00 pm, Mexico City Time).

### OBJECTIVE:

Understand the international framework, the social security systems achievements and its relationship with wellness state.

### CONTENT:

- 2.1. Social Security as human right
- 2.2. International agreements and conventions
- 2.3. Achievements in Latin America and the Caribbean
- 2.4. Wellness state and social state.

# 3

## Benefits and provisions of Social Security

**Lecturer:** Dr. Martin Gomez

**Date:** August 15<sup>th</sup>, 2023,  
(10:00 am to 1:00 pm, Mexico City Time).

### OBJECTIVE:

Distinguish benefits and type of provisions of Social Security.

### CONTENT:

- 3.1.Branches and provisions of Social Security.
  - 3.1.1. Cash benefits
  - 3.1.2. In-kind benefits
  - 3.1.3. Benefit purpose
- 3.2. Social protection floors

# 4

## Challenges of Social Security in modern societies

**Lecturer:** Dr. Martin Gomez

**Date:** August 16<sup>th</sup>, 2023,  
(10:00 am to 1:00 pm, Mexico City Time).

### OBJECTIVE:

Analyze the implementation of social security and its challenges in modern societies.

### CONTENT:

- 4.1. Gender perspective.
- 4.2. Population dynamics
- 4.3. Transformation of employment world
- 4.4. Non-contributory pensions
- 4.5. Towards care systems: childhood, older persons and people with disabilities

# Assessment and accreditation requirements

<b>EXPECTED OUTCOME</b>	Students will acquire the basic knowledge on the concepts, components and social actors involved in Social Security. They will be capable to analyse critically the challenges and opportunities related to it. Also, they will reflect on the importance of equity and social justice in the implementation of effective social security systems.
<b>REQUIREMENTS FOR ACCREDITATION</b>	<ul style="list-style-type: none"><li>• 80% of attendance in synchronous activities (grade 10%)</li><li>• Online questionnaire (grade 50%)</li><li>• Activities in synchronous sessions and activities on the CIESS virtual platform (grade 40%)</li></ul>



# Lecturer's resume

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## Martin Gomez

Professor of postgraduate studies in the National Autonomous University of Mexico (UNAM) on “Comparative Study of Social Security Systems”. Head of the Electronic Center for Information and Documentary Research for Health (CEIDS) in the General Hospital of Mexico. Consultant for the International Labour Organization (ILO).

Holds a PhD in Communications (Cum Laude), and Master's degree in Educational Communications by the Autonomous University of Barcelona (UAB).

Dr. Gomez has hold different academic positions for 25 years in the Inter-American Center of Social Security Studies (CIESS), such as Academic and Research Coordinator, Postgraduate and special programmes.

He has worked as professor and coordinator in online Master's Degrees on Social Security in UNAM-CIESS, the University of Buenos

Aires, Pablo de Olavide University (Spain); and professor of Master's Degree in Communication, Education and Culture in the Autonomous University of Barcelona.

His particular interests include public policies on social security and health, virtual learning environments and knowledge management.

Lecturer in different Latin America countries, Spain and France.

He has published numerous articles such as “*Desafíos de la Protección Social en México*” in World of Work Magazine, (Metropolitan Autonomous University-OIT-Plaza y Valdes), and “*Estudio independiente y aprendizaje cooperativo: de una falsa oposición a su integración en la estrategia docente de una red de aprendizaje*” (Tirant lo Blanch library).



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